TABLE A
Normal and Late Immediate Retirement Benefit Rates
(Immediate Benefits upon Retirement
at or After Age 65)

Credited Service	Age at Termination of Employment									
	65	66	67	68	69	70	71	72	73	74 or more
1	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
2	3	3	3	3	3	3	3	3	3	3
3	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5
4	6	6	6	6	6	6	6	6	6	6
5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5
6	9	9	9	9	9	9	9	9	9	9
7	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5	10.5
8	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5
9	14.5	14.5	14.5	14.5	14.5	14.5	14.5	14.5	14.5	14.5
10	16.5	16.5	16.5	16.5	16.5	16.5	16.5	16.5	16.5	16.5
11	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5	18.5
12	20.5	20.5	20.5	20.5	20.5	20.5	20.5	20.5	20.5	20.5
13	22.5	22.5	22.5	22.5	22.5	22.5	22.5	22.5	22.5	22.5
14	25	25	25	25	25	25	25	25	25	25
15	27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5
16	30	30	30	30	30	30	30	30	30	30
17	32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5
18	35	35	35	35	35	35	35	35	35	35
19	37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5
20	40	40	40	40	40	40	40	40	40	40
21	43	43	43	43	43	43	43	43	43	43
22	46	46	46	46	46	46	46	46	46	46
23	49	49	49	49	49	49	49	49	49	49
24	52	52	52	52	52	52	52	52	52	52
25	55	55	55	55	55	55	55	55	55	55
26	58	58	58	58	58	58	58	58	58	58
27	61	61	61	61	61	61	61	61	61	61
28	64	64	64	64	64	64	64	64	64	64
29	67	67	67	67	67	67	67	67	67	67
30	70	70	70	70	70	70	70	70	70	70
31	72.5	73	73	73	73	73	73	73	73	73
32	75	75.5	76	76	76	76	76	76	76	76
33	77.5	78	78.5	79	79	79	79	79	79	79
34	80	80.5	81	81.5	82	82	82	82	82	82
35	82.5	83	83.5	84	84.5	85	85	85	85	85
36	85	85.5	86	86.5	87	87.5	88	88	88	88
37	87.5	88	88.5	89	89.5	90	90	90	90	90
38 or more	90	90	90	90	90	90	90	90	90	90

TABLE A-1
Special Retirement Benefit Rates
(Immediate Benefit Upon Termination of Employment)

Minimum of 55% after 25 years of service for Public Safety Employees

ed e	Age at Termination of Employment																						
	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
5	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
6	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55.1	56.55	58
7	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	56.43	57.95	59.48	61
8	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	56	57.6	59.2	60.8	62.4	64
9	-	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55.28	56.95	58.63	60.3	61.98	63.85	65.33	67
0	-	-	55	55	55	55	55	55	55	55	55	55	55	55	56	57.75	59.5	61.25	63	64.75	66.5	68.25	70
1	-	-	-	55	55	55	55	55	55	55	55	55	55	56.19	58	59.81	61.63	63.44	65.25	67.06	68.88	70.69	72.5
2	-	-	-	-	55	55	55	55	55	55	55	55	56.25	58.13	60	61.88	63.75	65.63	67.5	69.38	71.25	73.13	75
3	-	-	-	-	-	55	55	55	55	55	55	55	58.13	60.06	62	63.94	65.88	67.81	69.75	71.69	73.63	75.56	77.5
4	-	-	-	-	-	-	55	55	55	55	55	55	60	62	64	66	68	70	72	74	76	78	80
5	-	-	-	-	-	-	-	55	55	55	55	55	61.88	63.94	66	68.06	70.13	72.19	74.25	76.31	78.38	80.44	82.5
6	-	-	-	-	-	-	-	-	55	55	55	55	63.75	65.88	68	70.13	72.25	74.38	76.5	78.63	80.75	82.88	85
	-	-	-	-	-	-	-	-	-	55	55	55	65.63	67.81	70	72.19	74.38	76.56	78.75	80.94	83.13	85.31	87.5
	-	-	-	-	-	-	-	-	-	-	55	55	67.5	69.75	72	74.25	76.5	78.75	81	83.25	85.5	87.75	90
9	-	-	-	-	-	-	-	-	-	-	-	55	69.38	71.69	74	76.31	78.63	80.94	83.25	85.56	87.88	90	90
0	-	-	-	-	-	-	-	-	-	-	-	-	71.25	73.63	76	78.38	80.75	83.13	85.5	87.88	90	90	90
1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	80.44	82.88	85.31	87.75	90	90	90	90
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	82.5	85	87.5	90	90	90	90	90
or ore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87.13	89.69	90	90	90	90	90

TABLE B
Early Retirement Immediate Benefit Rates
(Immediate Benefit Upon Termination of Employment
Between Ages 55 and 65, After 7.5 Years of Credited Service)

Credited Service	Age at Termination of Employment									
	55	56	57	58	59	60	61	62	63	64
0-7.5	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.5	8.63	8.91	9.20	9.49	9.78	10.06	10.35	10.64	10.93	11.21
8	9.38	9.69	10	10.31	10.63	10.94	11.25	11.56	11.88	12.19
9	10.88	11.24	11.60	11.96	12.33	12.69	13.05	13.41	13.78	14.14
10	12.38	12.79	13.20	13.61	14.03	14.44	14.85	15.26	15.68	16.09
11	13.88	14.34	14.80	15.26	15.73	16.19	16.65	17.11	17.58	18.04
12	15.38	15.89	16.40	16.91	17.43	17.94	18.45	18.96	19.48	19.99
13	16.88	17.44	18	18.56	19.13	19.69	20.25	20.81	21.38	21.94
14	18.75	19.38	20	20.63	21.25	21.88	22.50	23.13	23.75	24.38
15	20.63	21.31	22	22.69	23.38	24.06	24.75	25.44	26.13	26.82
16	22.50	23.25	24	24.75	25.50	26.25	27	27.75	28.50	29.25
17	24.38	25.19	26	26.81	27.63	28.44	29.25	30.06	30.88	31.69
18	26.25	27.13	28	28.88	29.75	30.63	31.50	32.38	32.42	34.13
19	28.13	29.06	30	30.94	31.88	32.81	33.75	34.68	34.73	36.56
20	30	31	32	33	34	35	36	37	38	39
21	32.25	33.33	34.40	35.48	36.55	37.63	38.70	39.78	40.85	41.93
22	34.50	35.65	36.80	37.95	39.10	40.25	41.40	42.55	43.70	44.85
23	36.75	37.98	39.20	40.43	41.65	42.88	44.10	45.33	46.55	47.78
24	39	40.30	41.60	42.90	44.20	45.50	46.80	48.10	49.40	50.70
25	41.25	42.63	44	45.38	46.75	48.13	49.50	50.88	52.25	53.63
26	43.50	44.95	46.40	47.85	49.30	50.75	52.20	53.65	55.10	56.55
27	45.75	47.28	48.80	50.33	51.85	53.38	54.90	56.43	57.95	59.48
28	48	49.60	51.20	52.80	54.40	56	57.60	59.20	60.80	62.40
29	50.25	51.93	53.60	55.28	56.95	58.63	60.30	61.98	63.85	65.33
30	52.50	54.25	56	57.75	59.50	61.25	63	64.75	66.50	68.25
31	54.38	56.19	58	59.81	61.63	63.44	65.25	67.06	68.88	70.69
32	56.25	58.13	60	61.88	63.75	65.63	67.50	69.38	71.25	73.13
33	58.13	60.06	62	63.94	65.88	67.81	69.75	71.69	73.63	75.56
34	60	62	64	66	68	70	72	74	76	78
35	61.88	63.94	66	68.06	70.13	72.19	74.25	76.31	78.38	80.44
36	63.75	65.88	68	70.13	72.25	74.38	76.50	78.63	80.75	82.88
37	65.63	67.81	70	72.19	74.38	76.56	78.75	80.94	83.13	85.31
38	67.50	69.75	72	74.25	76.50	78.75	81	83.25	85.50	87.75
39	69.38	71.69	74	76.31	78.63	80.94	83.25	85.56	87.88	90
40	71.25	73.63	76	78.38	80.75	83.13	85.50	87.88	90	90
41	-	-	-	80.44	82.88	85.31	87.75	90	90	90
42	-	-	-	82.50	85	87.50	90	90	90	90
43 or more	-	-	-	-	87.13	89.69	90	90	90	90

TABLE B-1
Alternate Early Retirement Immediate Benefit Rates
for Special Part-Time Employees
(Immediately Payable upon Termination of
Employment Between Ages 55 and 65)

Credited Service	Age at Termination of Employment									
	55	56	57	58	59	60	61	62	63	64
1	1.13%	1.16%	1.20%	1.24%	1.28%	1.31%	1.35%	1.39%	1.42%	1.46%
2	2.25	2.33	2.40	2.47	2.55	2.63	2.70	2.78	2.85	2.93
3	3.38	3.49	3.60	3.71	3.83	3.94	4.05	4.16	4.28	4.39
4	4.50	4.65	4.80	4.95	5.10	5.25	5.40	5.55	5.70	5.85
5	5.63	5.81	6.00	6.19	6.38	6.56	6.75	6.94	7.12	7.31
6	6.75	6.98	7.20	7.43	7.65	7.88	8.10	8.33	8.55	8.78
7	7.88	8.14	8.40	8.66	8.93	9.19	9.45	9.71	9.98	10.24
7.5	8.63	8.91	9.20	9.49	9.78	10.06	10.35	10.64	10.93	11.21

7.5 or more: see Table B

TABLE C
Vested Deferred Benefit Rates
(Upoon Termination After 7.5 Years of Credited Service
and Before Age 55)
(Deferred Benefit to Begin at Age 65)

Credited Service	Benefit Rate
0 to 7.5	0%
7.5	11.5
8	12.5
9	14.5
10	16.5
11	18.5
12	20.5
13	22.5
14	25
15	27.5
16	30
17	32.5
18	35
19	37.5
20	40
21	43
22	46
23	49
24	52
25	55
26	58
27	61
28	64
29	67
30	70
31	72.5
32	75
33	77.5
34	80
35	82.5
36	85
37	87.5
38 or more	90

TABLE C-1
Alternate Deferred Vested Benefit Rates
for Special Part-Time Employees
(Upon Termination of Employment Before Age 55)

Credited Service	Benefit Rate
1	1.5%
2	3
3	4.5
4	6
5	7.5
6	9
7	10.5
7.5	11.5

7.5 or more: see Table C

TABLE D
Vested Early Benefit Rates
(Upon Termination after 7.5 Years of Credited Service
and Before Age 55)
(Early Benefit to Begin at Participant's Age Between 55 and 65)

Credited Service	Age Early Benefit is to Commence									
	55	56	57	58	59	60	61	62	63	64
0 - 7.5	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.5	4.17	4.58	5.03	5.53	6.10	6.73	7.45	8.27	9.21	10.27
8	4.54	4.98	5.46	6.01	6.63	7.32	8.10	8.99	10.01	11.17
9	5.26	5.77	6.34	6.97	7.69	8.49	9.39	10.43	11.61	12.95
10	5.99	6.57	7.21	7.93	8.75	9.66	10.69	11.87	13.21	14.74
11	6.72	7.36	8.08	8.89	9.81	10.83	11.99	13.31	14.81	16.53
12	7.44	8.16	8.96	9.85	10.87	12.00	13.28	14.75	16.41	18.32
13	8.17	8.96	9.83	10.82	11.93	13.18	14.58	16.19	18.02	20.11
14	9.08	9.95	10.93	12.02	13.25	14.64	16.20	17.99	20.02	22.34
15	9.98	10.95	12.02	13.22	14.58	16.11	17.82	19.79	22.02	24.58
16	10.89	11.94	13.11	14.42	15.90	17.57	19.44	21.59	24.02	26.81
17	11.80	12.94	14.20	15.62	17.23	19.03	21.06	23.39	26.02	29.04
18	12.71	13.93	15.30	16.82	18.55	20.50	22.68	25.19	28.02	31.28
19	13.62	14.93	16.39	18.02	19.88	21.96	24.30	26.99	30.02	33.51
20	14.52	15.92	17.48	19.22	21.20	23.42	25.92	28.78	32.02	35.74
21	15.61	17.11	18.79	20.66	22.79	25.18	27.86	30.94	34.42	38.42
22	16.70	18.31	20.10	22.10	24.38	26.93	29.81	33.10	36.82	41.10
23	17.79	19.50	21.41	23.54	25.97	28.69	31.75	35.26	39.22	43.78
24	18.88	20.70	22.72	24.99	27.56	30.45	33.70	37.41	41.63	46.46
25	19.97	21.89	24.04	26.43	29.15	32.20	35.69	39.57	44.03	49.14
26	21.05	23.08	25.35	27.87	30.74	33.96	37.58	41.73	46.43	51.82
27	22.14	24.28	26.66	29.31	32.33	35.72	39.53	43.89	48.83	54.50
28	23.23	25.47	27.97	30.75	33.92	37.47	41.47	46.05	51.23	57.18
29	24.32	26.67	29.28	32.19	35.51	39.23	43.43	48.21	53.63	59.86
30	25.41	27.86	30.59	33.64	37.10	40.99	45.36	50.37	56.04	62.55
31	26.32	28.86	31.68	34.84	38.43	42.45	46.98	52.17	58.04	64.78
32	27.23	29.85	32.78	36.04	39.75	43.92	48.60	53.97	60.04	67.02
33	28.13	30.85	33.87	37.24	41.08	45.38	50.22	55.77	62.04	69.25
34	29.04	31.84	34.96	38.44	42.40	46.84	51.84	57.56	64.04	71.48
35	29.95	32.84	36.05	39.65	43.73	48.31	53.46	59.36	66.05	73.72
36	30.86	33.83	37.15	40.85	45.05	49.77	55.08	61.16	68.05	75.95
37	31.76	34.83	38.24	42.05	46.38	51.24	56.70	62.96	70.05	78.19
38 or more	32.67	35.82	39.33	43.25	47.70	52.70	58.32	64.76	72.05	80.42

TABLE D-1
Alternate Early Retirement Immediate Benefit Rates
for Special Part-Time Employees
(Upon Termination Before Age 55; Early Benefit to
Begin at Participant's Age Between Ages 55 and 65)

Credited Service	Age at Termination of Employment									
	55	56	57	58	59	60	61	62	63	64
1	0.54%	0.60%	0.66%	0.72%	0.80%	0.88%	0.97%	1.08%	1.20%	1.34%
2	1.09	1.19	1.31	1.44	1.59	1.76	1.94	2.16	2.40	2.68
3	1.63	1.79	1.97	2.16	2.39	2.63	2.92	3.24	3.60	4.02
4	2.18	2.39	2.62	2.88	3.18	3.51	3.89	4.32	4.80	5.36
5	2.72	2.99	3.28	3.60	3.98	4.39	4.86	5.40	6.00	6.70
6	3.27	3.58	3.93	4.33	4.77	5.27	5.83	6.47	7.21	8.04
7	3.81	4.18	4.59	5.05	5.57	6.15	6.80	7.55	8.41	9.38
7.5	4.17	4.58	5.03	5.53	6.10	6.73	7.45	8.27	9.21	10.27

7.5 or more: see Table D