



Davis Vision Plan Benefits

Healthy eyes and clear vision are an important part of your overall health and quality of life. With the rising cost of eyewear you can't afford not to be covered through a managed vision care plan. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and contacts!

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full.¹

Contact Lens Collection: Select from the most popular contact lenses on the market today with Davis Vision's Contact Lens Collection.¹

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

Value for our Members

A comprehensive benefit ensuring low out-of-pocket cost to members and their families. Our goal is 100% member satisfaction.

Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

How to locate a Network Provider...

For more details about the plan, just log on to the Open Enrollment section of our Member site at davisvision.com or call **1.877.923.2847** and enter Client Code 4816 for Option I and Client Control code 4817 for Option II.

Freedom of Choice

Access to care through either our network of independent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

Value-Added Features:

- Mail Order Contact Lenses Replacement contacts (after initial benefit) through DavisVisionContacts.com mail-order service ensures easy, convenient, purchasing online and quick, direct shipping to your door. Log on to our member Web site for details.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.

Lower costs and more benefits! *See the savings!*

SERVICES	WITHOUT DAVIS VISION	WITH DAVIS VISION	
		Option I	Option II
Eye Examination	\$103	\$10	\$20
Lenses			
Bifocals	\$116	\$20	\$20
Scratch-Resistant Coating	\$25	\$0	\$0
Transitions	\$110	\$65	\$65
Frame	\$160	\$0	\$0
TOTAL COST	\$514	\$95	\$105
TOTAL SAVINGS		\$419	\$409

Contact your Human Resources department today to enroll.

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¹ The Davis Vision Collection is available at most participating independent provider locations..

Davis Vision has made every effort to correctly summarize your vision plan features herein. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract or insurance policy will prevail.

Employee Rates	OPTION I	OPTION II
	Per Pay Period Rates	Per Pay Period Rates
Employee	\$3.93	\$2.92
Employee plus One	\$7.05	\$5.23
Employee plus Family	\$10.97	\$8.16

Retiree Rates	OPTION I	OPTION II
	Monthly Rate	Monthly Rate
Employee	\$7.85	\$5.83
Employee plus One	\$14.10	\$10.49
Employee plus Family	\$21.93	\$16.32

Plan Coverage & Cost Comparison

In-Network Benefits		Davis Vision Plan	
		Option I	Option II
Frequency (once every)	Eye Examination	Every January 1	Every other January 1
	Contact Lens Evaluation & Fitting	Every January 1	Every other January 1
	Frame	Every January 1	Every other January 1
	Spectacle Lenses	Every January 1	Every other January 1
	Contact Lenses (in lieu of eyeglasses)	Every January 1	Every other January 1
Copay	Eye Examination	\$10	\$20
	Contact Lens Evaluation, Fitting & Follow up Care	\$20	\$20
	Spectacle Lenses	\$20	\$20
Frames	Any frame in the provider's office	\$150 allowance plus 20% off balance ^{1/}	\$150 allowance plus 20% off balance ^{1/}
		\$200 allowance ^{3/} plus 20% off balance at Visionworks locations	\$200 allowance ^{3/} plus 20% off balance at Visionworks locations
	Davis Vision's Frame Collection ^{3/} (in lieu of Allowance)		
	Fashion frame	\$0	\$0
	Designer frame	\$0	\$0
Premier frame	\$25	\$25	
Spectacle Lenses	Single Vision, Lined Bifocal or Trifocal	\$0	\$0
	Glass Lenses	\$0	\$0
	Tinting of Plastic Lenses	\$0	\$0
	Scratch-Resistant Coating	\$0	\$0
	Polycarbonate Lenses	\$0	\$0
	Ultraviolet Coating	\$0	\$0
	Standard Anti-Reflective (AR) Coating	\$35	\$35
	Premium AR Coating	\$48	\$48
	Ultra AR Coating	\$60	\$60
	Standard Progressive Lenses	\$0	\$0
	Premium Progressive Lenses	\$40	\$40
	Ultra Progressive Lenses	\$90	\$90
	High Index Lenses	\$55	\$55
	Polarized Lenses	\$75	\$75
	Photochromic Glass Lenses	\$0	\$0
	Plastic Photosensitive Lenses	\$65	\$65
Scratch Protection Plan (Single Vision Multifocal)	\$20 \$40	\$20 \$40	
Contacts	Contact Lens Evaluation & Fitting		
	- Standard Lens Type	Covered in full	Covered in full
	- Specialty Lens Type	15% off balance over \$60 ^{1/}	15% off balance over \$60 ^{1/}
	Non-Collection Contact Lenses	\$150 allowance Plus 15% off balance ^{1/}	\$150 allowance Plus 15% off balance ^{1/}
	Davis Vision's Contact Lens Collection ^{2/}	\$0 (up to 8 boxes)	\$0 (up to 8 boxes)
Visually Required (with prior approval)	\$0	\$0	
Out-of-Network Reimbursement Schedule			
	Eye Examination	Up to \$30	Up to \$30
	Frames	Up to \$75	Up to \$75
	Spectacle Lenses (Single Vision Bifocal Trifocal Lenticular)	Up to \$25 \$35 \$45 \$60	Up to \$25 \$35 \$45 \$60
	Contact Lenses (Elective Visually Required)	Up to \$75 Up to \$75	Up to \$75 Up to \$75

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^{1/} At Walmart or Sam's Club locations, members will receive the full allowances toward Walmart's/Sam's Club everyday low prices. Additional discounts not applicable.

^{2/} Collection is available at most participating independent provider offices. Collection is subject to change. All contact lenses in Collection are single vision spherical lenses.

^{3/} Enhanced frame allowance available at all Visionworks Locations nationwide.