



# Employee Newsletter



## Judge's Corner



As we draw near to the close of 2015, I would like to thank each of you for your dedication and hard work that attributed to making this a successful year.

We've maintained compliance with guidelines outlined by our MOA with the Department of Justice, received positive feedback from Court monitors as well as consultants, consistently made steps toward model Court status, incorporated an open door policy so employees may share ideas for Court improvement, and increased our community outreach.

New policies and procedures were implemented that enhanced the efficiency of the Court and increased employee morale such as an inclement weather policy, casual attire

policy, employee t-shirts, food trucks onsite, eligibility status of bonus days, and an employee newsletter.

I would also like to thank Sheriff Bill Oldham and his staff for incorporating Detention Services Bureau and our security services under the Shelby County Sheriff's Office.

Sheriff Oldham and his staff are doing an excellent job. Detention Services Bureau and Court security have been greatly enhanced due to this partnership. We truly appreciate your presence. You have become vital members of this team.

We still have many more goals to accomplish, but if we continue on the same path, with the same vigor and teamwork, we will continue to celebrate tran-

sitioning goals to accomplishments.

I'm very proud of you and honored to be a part of this team. I look forward to the many successful accomplishments that **WE** will attain in the new year.

As a reminder, December 18-31, 2015, all dockets except daily detention, daily contempt and preliminary hearings for dependency and neglect will be suspended and no special dockets will be set. Additionally, our Casual Day Attire Policy will be in effect during this timeframe. We will return to our normal schedule on January 4, 2016.

I wish you and your loved ones a safe and happy holiday season!

***"No matter how bad your storm is on today... Your forecast for tomorrow will be much brighter. Just Believe!" Chantay Porter-Knox***  
*Motivational Moment written and submitted by Chantay Porter-Knox, Juvenile Court Clerk's Office.*



### Unified Personnel Committee



Patrice Minner, Shirley Terrell

On October 23, 2015, **Shirley Terrell** (Youth Services Bureau) and **Patrice Minner** (Children's Bureau) were appointed by the Shelby County Government Board of Commissioners to serve a two year term on the **Shelby County Government Unified Personnel Policy Committee**.

The Unified Personnel Policy Committee is made up of Elected Officials, Employee Representatives and Retiree Representatives. This Committee is an advisory Committee to the County Commission. All

personnel policy changes are brought before the Committee for recommendations.

If you as a Shelby County Government employee have a particular interest or concern regarding personnel policy, please feel free to see either of your employee representatives.

*Article and photo submitted by Patrice Minner & Shirley Terrell*

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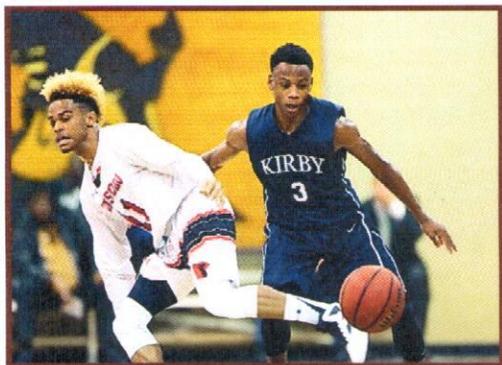
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**Special points of interest:**

- Congratulations
- Motivational Moments
- Employee Birthdays & Anniversary Dates
- Court Staff Striving for Excellence
- Holiday Decorations



## Congratulations, Desmond



Desmond Johnson (#3 Kirby )

*Desmond Johnson*, junior point guard for Kirby High School, was featured in the Commercial Appeal for his performance in the Memphis versus Atlanta Roundball Classic.

Desmond led scoring for Kirby with 19 points against Georgia state champion Jonesboro. He was named “**Player of the Game**” and received a trophy.

The article identified him as one of the area’s “top under-the-radar prospects” and stated one of the highlights of the game was when Desmond crashed the glass for a rebound.



*His proud parent is Sandra Johnson (Children’s Bureau).*



## Happy Belated Veteran’s Day



**PFC Evan Taylor**

**3rd Battalion, 2nd Marine Regiment**

**Camp Lejeune, NC**

*2015-present*

*Son of Terry Taylor (Children’s Bureau)*



## Northwest Prep Academy Honors Program



From left: Eric Roberts, Gary Cummings, Barbara Jackson (Children’s Bureau), Kimbrell Owens (Administrative Services), Roger Jones, Jamison Morris (Shelby County Schools, Northwest Prep Academy)

On November 24, 2015, *Juvenile Court of Memphis & Shelby County* awarded young scholars at **Northwest Prep Academy** for achieving the honor roll, the principal’s list, citizenship and perfect attendance. The scholars received a certificate signed by Judge Michael, a t-shirt that reads “Northwest Scholar”, gift cards and other fun items to show our appreciation for their hard work. The educator of the semester (selected by staff and students) was also honored with a certificate signed by Judge Michael.

*Article and photo submitted by Eric Roberts (Children’s Bureau).*



## Congratulations



**Sheriff Bill Oldham** appointed **Jason Pagenkopf** to the position of **Chief Inspector** over Juvenile Court Law Enforcement Operations. **Chief Inspector Pagenkopf** is also over the Shelby County Sheriff's Office Facility Security Unit for all County buildings and health department locations.



## Holiday "Safety Tips"



1. Ladies of Juvenile Court, you may enjoy carrying "Big Purses", however because of them you become targets more than ever during the Holiday Season. Consider downsizing before you leave home.
2. If you are doing a lot of shopping and putting packages in your back seat, carry a dark colored blanket with you to cover your gifts.
3. **STOP, LOOK & GET LOUD!** After your long day of shopping and before you head to your car, **stop** and **look** around. If you see anyone begin to approach you, get **loud**. Say "How can I help you?" or "No, I do not want anything." Whatever you do, especially if you are away from the building, do not go into your purse or pockets!
4. Lock all doors and windows when leaving the house, even if only for a short time. For an extended leave, have a neighbor or family member get your mail. Install an automatic timer for strategic indoor and outdoor lights.
5. Mount your tree on a sturdy base. Keep it at least 3 feet away from furnaces, radiators and fireplaces. For an artificial tree, make sure it is fire retardant.
6. Replace any strings of lights that are frayed or broken. Be sure the lights are certified for indoor or outdoor use. Turn off all lights before you go to bed or leave the house.
7. Some holiday plants such as mistletoe or holly berries can pose risks to small children and pets. Keep them well out of reach.
8. Never leave candles unattended or near flammable materials such as books, curtains and tablecloths.
9. Open the flue before lighting a fire and use a screen when the fire is burning.

*Stay safe, Lt. Beverly Cobb, Shelby County Sheriff's Office*



## Recipe: Memaw's Sausage Rolls



### Ingredients:

2 lbs. Jimmy Dean Sage Sausage (I prefer to use only Jimmy Dean Sage sausage.),  
2 cans Pillsbury refrigerated pizza rolls (crust), 2 cups three blend Mexican shredded cheese (1 cup per roll)

### Directions:

1. Preheat oven to 350 degrees Fahrenheit.
2. Spray cookie sheet with PAM or light oil (wipe off).
3. Cook and drain sausage.
4. Flatten out pizza roll.
5. Place cooked and drained sausage on flattened roll.

### Directions (continued):

6. Place cheese on top and roll up like a jelly roll.
7. Place on cookie sheet and bake until golden brown, about 15-20 minutes.

### Notes:

- This recipe will make two large sausage rolls.
- I like to make mine up the night before, refrigerate and bake first thing the next morning.
- Your family and coworkers will want this for every special occasion!



*Recipe submitted by  
Katha Robards  
Juvenile Court Clerk's Office*



# Omega Psi Phi Fraternity

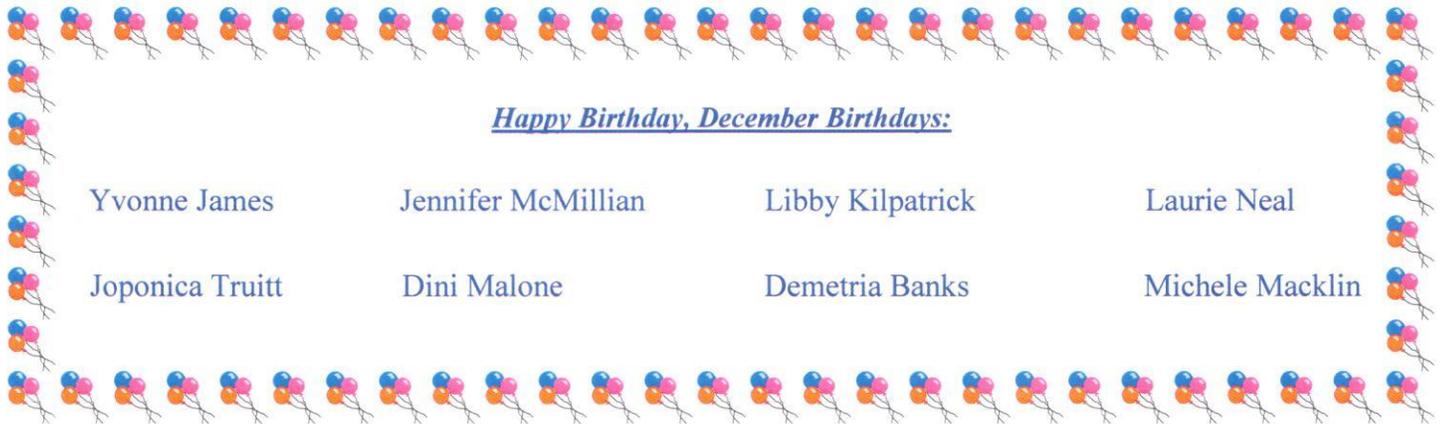


The *Juvenile Court* men of Omega Psi Phi Fraternity celebrated Founders Day together on November 17, 2015.

*Article and photo submitted by Brian Patterson (Children's Bureau).*



Anthony Clear, Brian Patterson (Children's Bureau), Mike Smith (Shelby County Schools, Hope Academy), Guy Wade (Shelby County Sheriff's Office), Marcus Claxton (Youth Services Bureau), Tyrone Hurd (Children's Bureau), Dewon Porter (Youth Services Bureau)



### Happy Birthday, December Birthdays:

Yvonne James

Jennifer McMillian

Libby Kilpatrick

Laurie Neal

Joponica Truitt

Dini Malone

Demetria Banks

Michele Macklin



## December Anniversary Dates



### Youth Services Bureau:

*Fran Gonzales, 30 years*

*Shirley Terrell, 17 years*

### Judicial:

*Sarah Gilmer, 7 years*

*Jasmine Newsom, 1 year*



### Children's Bureau:

*Jacqueline Miller, 25 years*

*Alisa Suggs, 24 years*

*Deanna Stuckey, 23 years*

*Sharon Fuller, 23 years*

*Latonya Buchanan, 19 years*

*Jennifer McMillian, 2 years*

*Thank you for your hard work and dedicated service!*



## Striving for Excellence



The *Children's Bureau Clerical Staff* are a very dedicated group of individuals who are committed to helping serve the Corrective and Protective Services Departments at Juvenile Court. Under the leadership of Ms. Ruby Jones, this department serves the court staff, public and others efficiently and effectively with minimum down time. Their knowledge, skills and abilities are without a doubt a model for the rest of the court to emulate. It is an honor and privilege to be a part of a team whose number one goal is to strive for excellence on a daily basis and to put service above self to ensure that their clients' needs are priority. Thank you for your outstanding service to this county and to this court.

Front Row: Keisha Hardaway, Martha Edwards, Jacqueline Walker, Lynn Wade, Deanna Stuckey  
Back Row: Ruby Jones, Lakita Williams, Jennifer Brown, Barry Mitchell

*Article and photo submitted by  
Gary D. Cummings, Director of Court Services*



## Welcome New APOs (December 2, 2015)



New *Auxiliary Probation Officers* were sworn-in. They are pictured with *Tonya Watson* (Volunteer Services).



Terry Doby



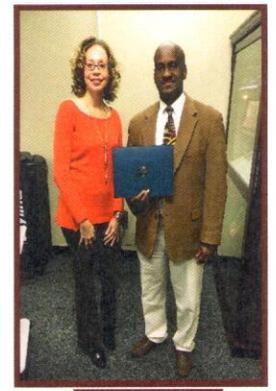
Terri Johnson



LaSunja Taylor



Mark Vanleit



Bobby Towns



## APOs Visits JIFF (December 9, 2015)



*JIFF (Juvenile Intervention & Faith Based Follow-up)* hosted a tour for *Auxiliary Probation Officers*.



Kevin Williams (JIFF), Veronica Brown, Kenya Lee, Mark Vanleit, LaSunja Taylor, Vicki Taylor, Marilyn Robinson-Kent (APS), Tonya Watson (Volunteer Services), Shontell Hunt, Gina Jones, Kevin Reasoner (APS)



## Court Holiday Decorations by Barbara Jackson



*Barbara Jackson* (Children’s Bureau) poses with three of the many festive decorations she designed throughout the Court. Thank you Barbara for always taking time to decorate the Court each year. We truly appreciate you!



Barbara Jackson’s office door.



Court main lobby.



Children’s Bureau hallway.

*“My great hope is to laugh as much as I cry; to get my work done and try to love somebody and have the courage to accept the love in return.”* **Maya Angelou**

*Motivational Moment submitted by Chantay Porter-Knox, Juvenile Court Clerk’s Office.*



## Salvation Army Angel Tree



*Youth Services Bureau* adopted a Salvation Army “Angel”. They are pictured preparing to deliver the gifts.



Fran Gonzalez, Michelle Macklin, Marcus Claxton, Donna Gray, Debbie Holdman, Shirley Terrell, Debbie Hunter, Charles Cook, Libby Kilpatrick, Bryan Branch



# Holiday Office Decorations



Deanna Stuckey (Children's Bureau)



Fran Gonzalez (Youth Services Bureau)



James Dupree (Children's Bureau)



Yolanda Joshua (Judicial), Marquita Dudley, Sykenya Myles (Administrative Services)



Lori Reece, Beverly Wilder (Clerk's Office)



Kynia Crigler, Tonya Watson, Nataki Oyeleye, Brittany Looney, Pam Taylor (Volunteer Services)



Pam James (Judicial)



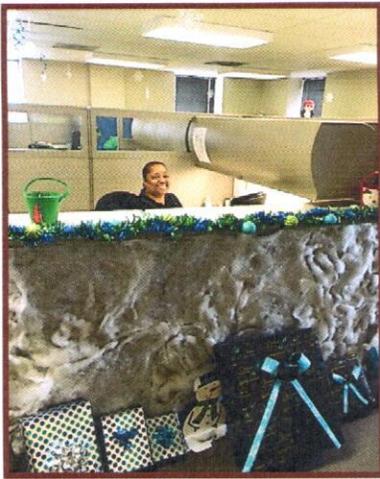
Adreine Williams (Clerk's Office)



Freda Lewis (Clerk's Office)



# Holiday Office Decorations



Lakita Williams (Children's Bureau)



Nataki Oyeleye (Volunteer Services)



Yolanda Rumph (Children's Bureau)



Amber Ray, Adreine Williams, Teresa Garvins, Kathy Adams, Cheryl Thomas, Shirley Allison, Helen Stewart, Ladonna Graham (Clerk's Office)



Sandra Blanchard, Olivia Jimenez, Andree' Louis (Clerk's Office)



Jennifer McKissick (Children's Bureau)



Kimbrell Owens (Administrative Services)