



Employee Newsletter



Judge's Corner



The effort it takes to efficiently and effectively maintain the daily operations of the Court is a strenuous, full time job that requires unwavering commitment from each of us.

It is with great pride I am able to make the statement, "Your dedication goes above and beyond daily operations". You are exemplary examples of going the extra mile to serve the children and families of our community.

Let me thank you for helping to make the 13th Annual "Stop the Killing" Back 2 School Initiative a success by donating school supplies. The children receiving the supplies enjoyed the event, and are now able to have a great start to the

new school year. Congratulations to Stevie Moore for organizing this yearly event!

I also would like to thank Martha Rogers, President of the Tennessee Juvenile Court Services Association, and all of our Court staff who worked with her to make the 33rd Annual Joint Conference on Juvenile Justice a great success! Our Court was delighted to serve as host court for the conference that took place August 14-16, 2016 at The Peabody Hotel.

Thank you also for the great job you have been doing in participating with various community events on the Court's behalf! These events help us make the public aware

of the many beneficial resources available at the Court, as well as help establish and nurture citizen trust in the Court.

To further strengthen our outreach efforts, the Court has established Quarterly Community Engagement meetings. These meetings will be held at locations throughout our city. We will host our first meeting on September 8, 2016, at 6:00 p.m. in the Community Room at Hickory Ridge Mall, 6075 Winchester.

Keep up the outstanding work!

"A person of character will always do the authentic thing even when no one else is watching them."

Motivational Moment written and submitted by Chantay Porter-Knox, Clerk's Office.

Juvenile Justice Realignment Task Force (JJRTF)

Judge Dan H. Michael was among those with the esteemed honor of being appointed by Lt. Governor Ron Ramsey to serve on the newly established **Juvenile Justice Realignment Task Force (JJRTF)**.

The task force was established to review the state's approach to juvenile justice and make recommendations to the legislature about how the state should treat youth overseen by the Department of Children's Services (DCS) without jeopardizing public safety.

The task force includes representatives from the legislature, juvenile courts, Department of Children's Services, mental health professionals and academics. Their first meeting was held Tuesday, August 23, 2016. You may read the article in *The Tennessean* at:

<http://www.tennessean.com/story/news/2016/08/23/task-force-weighs-new-approaches-juvenile-justice/89194084/>

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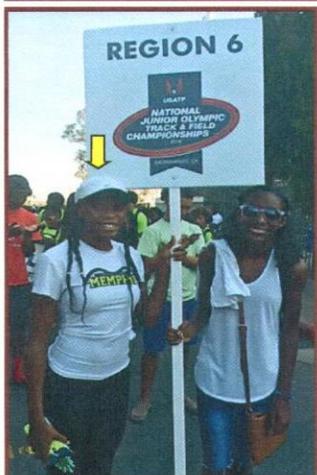
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Special points of interest:

- *Motivational Moment*
- *Employee Birthdays*
- *Employee Anniversary Dates*



Congratulations, Jaylyn!



On July 25-31, 2016, **Jaylyn Rodgers** and 30 members of the Youth Track and Field of Memphis Track Team, flew to Sacramento, California to compete in the USATF Junior Olympics. There were over 8,000 track athletes from all over the country competing.

Jaylyn competed in the 13-14 year old girls division. She placed 4th in her heat in the 400m run and 7th in her heat in the 800m run. **Jaylyn** is now classified as a Junior Olympian and is currently ranked 33rd in the nation in the 400m and 46th in the nation in the 800m in her age group.

Jaylyn is identified by the yellow arrow in the two photos above.

Article and photos submitted by her proud parent, Brigitte Rodgers (Children's Bureau).



Congratulations, Tom!



Tom Coupe' was re-certified by the National Association of Counsel for Children as a Child Welfare Law Specialist. **Tom** is one of five attorneys in Shelby County with this distinction.

Article submitted by Tom Coupe' (Administrative Services).



Fashion Showcase (7/31/16)



Brittany Looney (Volunteer Services Bureau) and **Lori Reece** (Clerk's Office) participated in the Black Fashion Matters Showcase. The showcase was geared towards celebrating Black Fashion, Arts and Excellence. It featured local boutiques and many Black owned businesses around the city.

Article and photo submitted by Brittany Looney (Volunteer Services Bureau).

Brittany Looney and Lori Reece

NCJFCJ Conference (July 17-20, 2016)



Judge Dan H. Michael attended the 79th Annual Conference of the National Council of Juvenile & Family Court Judges (NCJFCJ) in Monterey, California. During the conference, **Judge Michael** was elected to the NCJFCJ Board of Directors. Above is a photo of the board member swearing in ceremony. He is identified by the yellow arrow.

Recipe: Peach Sorbet

Ingredients:

1 pound frozen peaches, 1/2 cup plain yogurt (may substitute crème fraiche or silken tofu), 1/3 cup sugar

Directions:

1. Put peaches, yogurt and sugar in a food processor. Puree until creamy, stopping to scrape down sides of bowl as needed.

2. If fruit doesn't break down completely, gradually add water as needed a tablespoon or two at a time, being careful not to over process sorbet into liquid.
3. Serve immediately or freeze.

Note: To serve later, allow 10-15 minutes for sorbet to soften at room temperature.

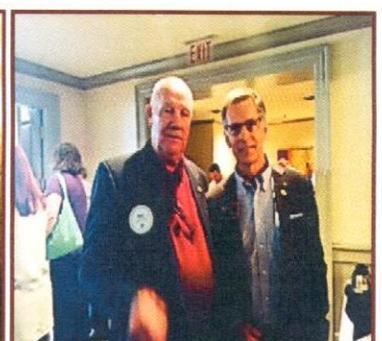
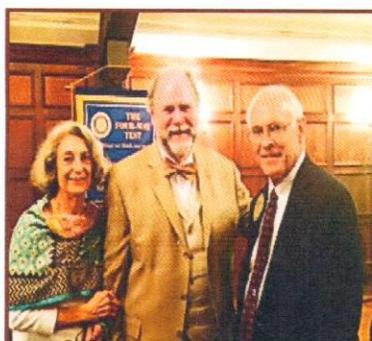
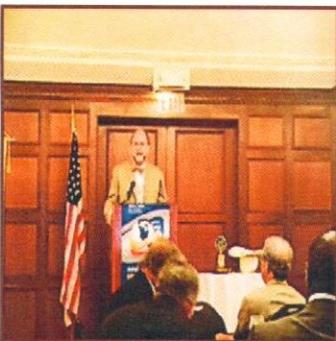
**Serves 4.*



Rotary Club Luncheon (8/9/16)

Judge Dan H. Michael served as guest speaker at the Rotary Club of Memphis luncheon. During the luncheon, **Judge Michael** discussed his pending bill in the Tennessee legislature. The bill would extend Juvenile Court of Memphis and Shelby County's jurisdiction over a child from 19 years old to 25 years old. This extended time would allow offenders to receive the treatment and rehabilitation necessary to lead a productive life upon release. The speaking engagement was covered by *The Commercial Appeal*. You may read the article at:

<http://www.commercialappeal.com/news/courts/judge-seeks-to-expand-juvenile-courts-jurisdiction-to-include-young-adults-up-to-age-25-39a4c47b-a47-389664451.html>

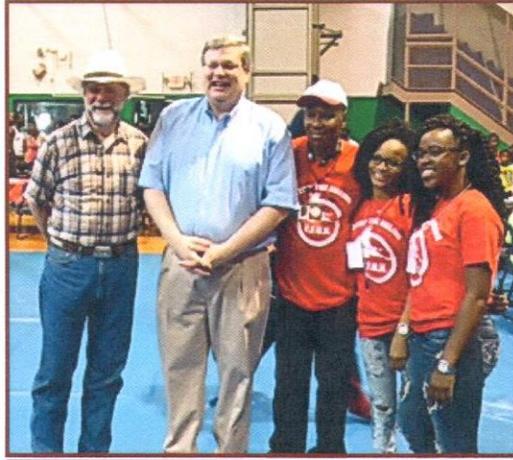


FFUN Back to School Rally (8/6/16)

Stevie Moore, Founder of Freedom From Unnecessary Negatives (FFUN), successfully held the 13th Annual "Stop the Killing" Back 2 School Family & Community Rally. **Judge Dan H. Michael** provided a motivational speech, and Juvenile Court provided an information booth and school supplies.



Judge Michael and Stevie Moore



Judge Michael, Mayor Strickland, Stevie Moore and FFUN volunteers



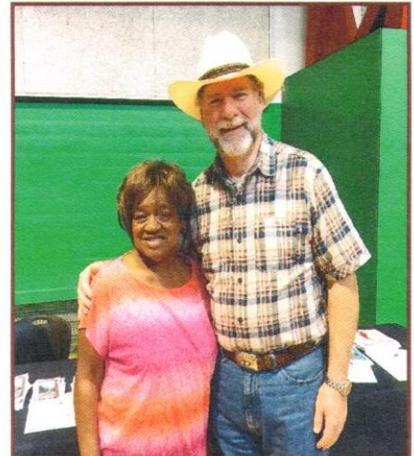
Judge Michael, MPD Director Rallings, Stevie Moore, Mayor Strickland and a FFUN Rally guest



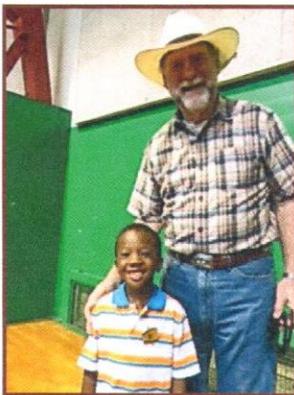
Rosiland Moore
(FFUN Board Member)



Juvenile Court information table



Hazel Moore (Mayor of Whitehaven) and Judge Michael



Judge Michael and rally guest



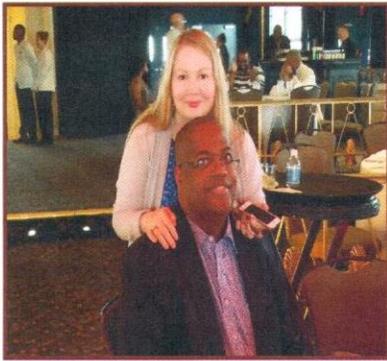
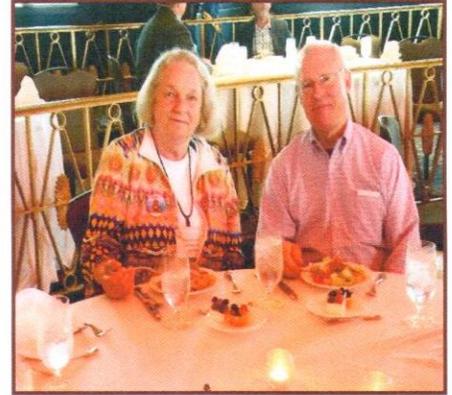
FFUN 13th Annual "Stop the Killing" Back 2 School Family & Community Rally guests

33rd Annual Joint Conference on Juvenile Justice (8/14-16, 2016)

President's Reception (8/14/16)



Judge Michael, CAO Pam Skelton, Martha Rogers (TJCSA President), Nancy Roll (TJCSA Secretary), Libby Kilpatrick (Program Committee Co-Chair)



33rd Annual Joint Conference on Juvenile Justice (8/14-16, 2016)

Luncheon (8/15/16)



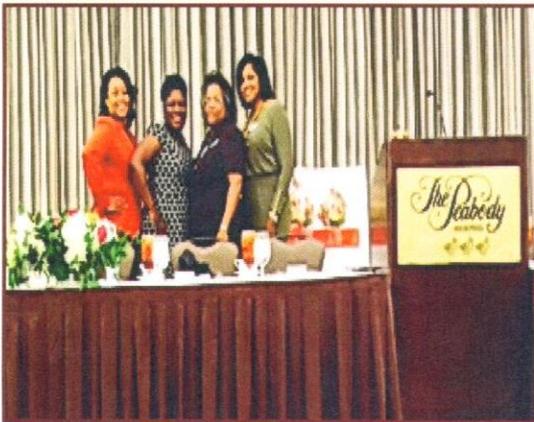
Martha Rogers (TJCSA President), Judge Michael



Keynote Speaker: Dr. Jeffery Ryan Futrell (Young Man University)



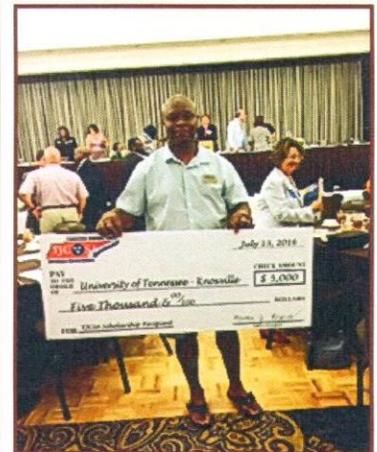
Nancy Roll (TJCSA Secretary), Sharon Fuller (TJCSA Treasurer)



Sharon Fuller (TJCSA Treasurer), Lakeisha Martin (Program Committee), Debra Salters (Program Committee Chair), Jennifer McKissick (Exhibitor/Sponsor Co-Chair)
Not pictured: Rita Hall (Exhibitor/Sponsor Chair)

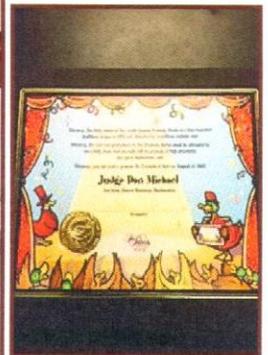
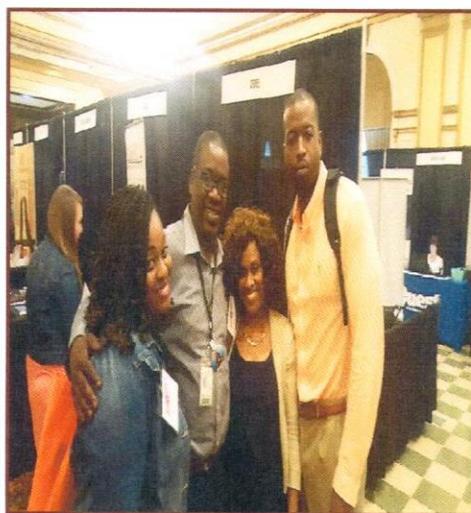


Dr. Jeffery Ryan Futrell and Young Man University youth



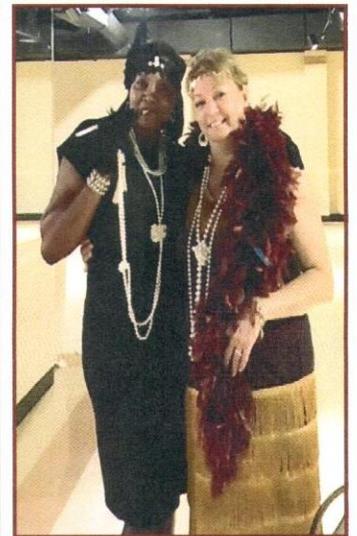
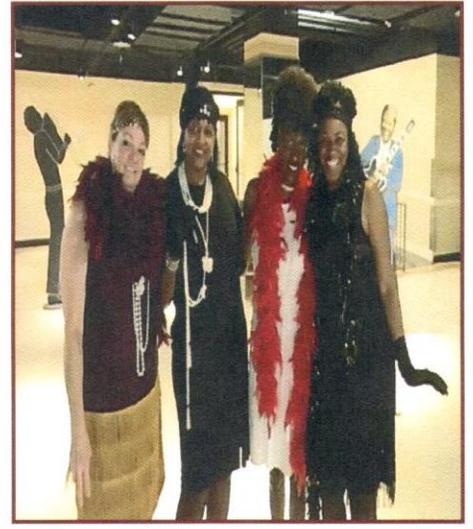
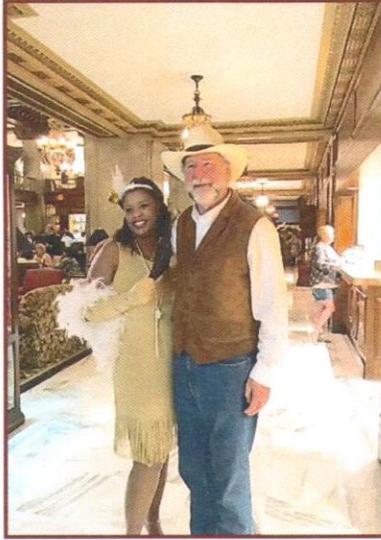
Terry Brown (Court Director, Knox County)

Workshops, Exhibits, Peabody Honorary Duck Master (8/15/16)



33rd Annual Joint Conference on Juvenile Justice (8/14-16, 2016)

Closeout Celebration "Juke Joint" Attire (8/16/16)



Happy Birthday, August Birthdays:

George Burse Tabitha Dowell Nelson Peatross Alverna Boyd Debbie Holdman
Marquita Evans Eric Roberts Renicka Nolen Patricia Monteil Tinny Bryson
Nataki Oyeleye Sheldon McCall Latonya Buchanan Terry Taylor

August Anniversary Dates

Children's Bureau:

Jacqueline Parson, 16 years
Brian Patterson, 12 years
Joponica Truitt, 9 years

Child Support:

Kattie Curley, 21 years
Alisa Sellers, 16 years

Youth Services Bureau:

Susan Gylfe, 30 years
Debbie Holdman, 17 years

Administrative Services:

Debra Rogers, 34 years
Roger Watts, 12 years
Brittany Looney, 2 years
Pamela James, 2 years
Bridgette Bowman, 1 year

Happy Anniversary

Thank you for your hard work and dedicated service!

Disproportionate Minority Contact (DMC)

In lieu of all the Disproportionate Minority Contact (DMC) training last week, if you have not done so please consider taking the Implicit Bias test. Let's do our part in reducing our own biases. The tests may be found on these websites:

<https://implicit.harvard.edu/implicit/takeatest.html> or <http://www.lookdifferent.org/can-you-see-the-bias>

Article submitted by Kimbrell Owens (JDAI).

Juvenile Detention Alternatives Initiative (JDAI)



In January 2012, the Annie E. Casey Foundation officially designated Memphis and Shelby County Juvenile Court a Juvenile Detention Alternatives Initiative (JDAI) site. The Court sought site designation for three years while continuing to reduce the number of juveniles detained by pursuing JDAI principles.

The strong pursuit of JDAI site selection for Memphis and Shelby County was based on the goal of reducing juvenile detention and the need to address racial issues as a community. The success of the initiative will require collaboration among government agencies, community-based organizations and key individuals, as well as skillful analysis and use of accurate data.

What is JDAI?

The Annie E. Casey Foundation's Juvenile Detention Alternatives Initiative (JDAI) is designed to address the efficiency and effectiveness of juvenile detention across the United States. Beginning with a handful of jurisdictions, the JDAI core strategies were proven to reduce unnecessary and inappropriate secure detention, reduce costs, increase system fairness and improve the juvenile justice system overall without compromising public safety. JDAI demonstrates that communities can improve their detention systems without sacrificing public safety.

The goals of JDAI are to: decrease the number of youth unnecessarily or inappropriately detained, reduce the number of youth who fail to appear in court or re-offend pending adjudication, redirect public funds towards effective juvenile justice processes and public safety strategies, reduce racial and ethnic disparities affecting youth of color in the juvenile justice system and improve the juvenile justice system overall.

Today JDAI is in 39 states and 300 jurisdictions. Memphis and Shelby County is happy to be part of this important initiative. If you want to gain more information regarding JDAI, please visit <http://www.jdaihelpdesk.org>.

Article submitted by Kimbrell Owens (JDAI).



Methodist Mobile Mammography



Methodist Mobile Mammography will be on-site performing screening mammograms for eligible women 40 and older who have not had their annual mammogram in the last 12 months. Methodist accepts all insurance except Humana. Visit www.methodisthealth.org/wellness to schedule your appointment and pre-register for your screening mammogram. Space is limited.

Date: *Wednesday, September 28, 2016*

Time: *8:00am-4:30pm*

Location: *Juvenile Court, 616 Adams Avenue, Memphis, TN 38105*