



Employee Newsletter



Judge's Corner



Our first Quarterly Community Engagement meeting held September 8, 2016 at the Hickory Ridge Mall was a success! The topic was "Juvenile Justice Initiatives at Juvenile Court".

The meeting was well attended. The audience was receptive to the presenters, asked insightful questions and offered viable recommendations to assist the Court.

Thank you to the Court staff who participated in this event and helped to make it a success!

We will continue to host Community Engagement meetings with various topics in different locations throughout our city. These meetings make the

public aware of beneficial resources available at the Court as well as establish and nurture citizen trust in the Court.

For several weeks we have felt the intense effects of the summer heat and humidity due to the HVAC systems in several areas of the building not functioning properly. Fortunately, the issues have been resolved and all systems are functioning properly. Thank you for your patience and flexibility during this stressful time.

I took great pride in reading the emails sent Courtwide offering to relocate coworkers to workstations in areas not affected by the HVAC mal-

functions. Showing compassion and generosity towards each other greatly strengthens our team.

As I have mentioned to you many times before, each one of you is a vital member of this team. Your health and safety is a major priority. In order to maintain your safety, please comply with the Sheriff's Office's request to exit the building on Adams or Washington during all fire alarms and stand outside. Do not go sit in your cars. This assists the Sheriff's Office in assuring everyone is safe and accounted for during an emergency event.

Everyone keep up the outstanding work!

"One who is kind is sympathetic and gentle with others. He is considerate of others' feelings and courteous in his behavior. He has a helpful nature. Kindness pardons others' weaknesses and faults. Kindness is extended to all -to the aged and the young, to animals, to those low of station as well as the high." Ezra Taft Benson

Motivational Moment submitted by Sharon Fuller, Children's Bureau.



Smoke & Carbon Monoxide Detectors



Dear Court Family,

I want you to know the importance of checking and installing smoke detectors and carbon monoxide detectors in your home. My family was saved due to a carbon monoxide detector going off. All of us were feeling the effects of the toxic fumes but we did not think about the warning signs. Why would we?

I am a living example that these detectors are functioning on our behalf, even when we don't think about them and/or remember that they are there.

Written and submitted by Charlotte Dale, Clerk's Office.

Inside this issue:

Congrats, New Hires, Community Meeting, DMC Training Break	2-3
SBPL Training, Electronic Monitoring Training	4
Gary Cummings' 25th Anniversary Celebration	5
Employee Birthdays, Employee Anniversary Dates	6

Special points of interest:

- Motivational Moments
- Recipe
- Employee Birthdays
- Employee Anniversary Dates



Congratulations, Cameron!



Cameron Brown, saxophone section leader, was part of the Stax Music Academy Delegation invited to perform on Saturday, September 24, 2016 at the opening ceremony for the new Smithsonian National Museum of African American History and Culture located on the National Mall in downtown Washington, DC. President Obama performed the ribbon cutting during the opening ceremony.

On Sunday, September 25, 2016, NBC's *Sunday Today* aired two segments featuring Stax Music Academy. The segments were taped in Memphis and Washington, DC and included student interviews, rehearsal footage and actual footage from the opening ceremony performance. Both segments were filmed with Emmy Award winning television journalist Harry Smith.

Newspapers nationwide featured stories about the event and Stax Music Academy. Congratulations to the faculty and students at Stax Music Academy for being selected to perform at this historic event!

In the photo to the left, the man standing up is Mr. Paul McKinney, Instrumental Music Director at Stax Music Academy. **Cameron Brown** is the student seated closest to Mr. McKinney.

Article and photo submitted by his proud parent, Jennifer Brown (Children's Bureau).

"Being able to understand someone else can be difficult but what's even more difficult is.....when you can't even understand yourself."

Motivational Moment written and submitted by Chantay P. Knox, Clerk's Office.

Welcome

Trisa Aldridge

Juvenile Services Counselor II
Children's Bureau-Protective

Leon Gray

Community Outreach Coordinator
Judicial

Domonique Richardson

Temporary Clerical Specialist
Volunteer Services Bureau

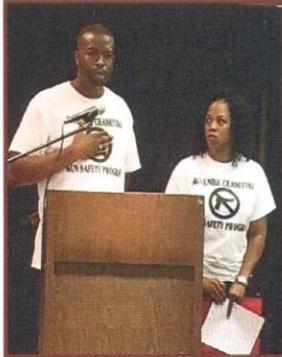


Community Engagement Meeting (September 8, 2016)

The first Quarterly Community Engagement Meeting was held September 8, 2016 at the Hickory Ridge Mall in the Community Room. The meeting topic was “Juvenile Justice Initiatives at Juvenile Court”. The Court provided information on the Ceasefire Program, Parent Orientation, Auxiliary Probation Service (APS), Disproportionate Minority Contact (DMC), Youth Court, and the Evening Reporting Center (ERC).



CAO Pam Skelton
Evening Reporting Center



Eric Roberts, Martha Rogers
Ceasefire Program
(Children's Bureau)



Matthew Ian John
Parent Orientation
(Children's Bureau)



Pam James, Brandon Lomax
Youth Court
(Administrative Services)



Bridgette Bowman
Disproportionate Minority Contact
(Administrative Services)

Recipe: Microwave Baked Apples

Ingredients:

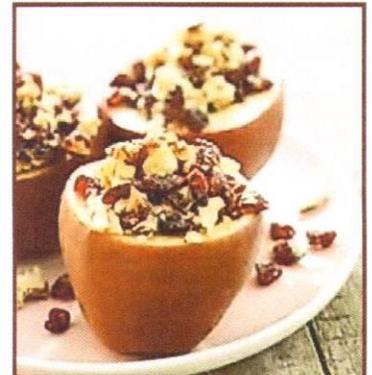
2 apples, 2 tablespoons brown sugar,
1 teaspoon ground nutmeg, 1 teaspoon
ground cinnamon, 2 teaspoons butter

Directions:

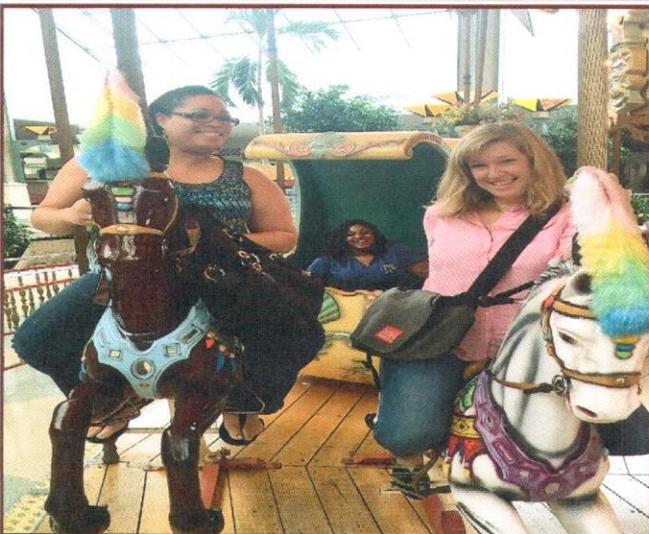
1. Core the apples, leaving the bottom intact.
2. In a bowl, mix the brown sugar, nutmeg and cinnamon.

3. Spoon the sugar mixture into the apples. Set a teaspoon (or more to your taste) of butter on top of each apple.
4. Place the apples in a deep casserole dish and cover.
5. Microwave for 3 1/2 - 4 minutes or until tender. Let the apples sit for a couple of minutes before serving.

Note: Stuff the apples as you wish (i.e. raisins, cranberries, walnuts).



DMC Training Break (8/19/16)



Dayna Johnson, Latisha Levenson and Katherine Schaffler (Children's Bureau) enjoyed the Hickory Ridge Mall carousel while on a break from Disproportionate Minority Contact (DMC) training.

Article and photo submitted by Brigitte Rodgers (Children's Bureau).

SBPL Training (9/19/16)

School Based Probation Liaison Training (SBPL) for the 2016-2017 school year was held on September 19, 2016. Under this partnership between Juvenile Court and Shelby County Schools, the *Liaisons* provide the Court with weekly status reports on children who are on Court ordered probation and attend the following schools: Booker T. Washington High (*Michael Holmes*), East High (*Denirio Watkins*), Hamilton High (*Reginald Wooten*), Kirby High (*Charles Frank*), Manassas High (*Modesty Jackson*), Sheffield High (*Johnny Stuckey*), Trezevant High (*Link Fisher*), Whitehaven High (*Walter Banks, Jr.*), George Washington Carver College & Career Academy (*Wayman Thomas*), Northeast Prep (*James Eason*), Northwest Prep (*Ronnie Johnson*) and Adolescent Parenting (*Tammy Williams*). The training was facilitated by **Fran Gonzales** (Youth Services Bureau), **Pam Taylor** (Volunteer Services Bureau) and **Ron Pope** (Shelby County Schools).



Who's Who in Electronic Monitoring Training? (9/20/16)

Staff attended a one day in-service for STOP VERITRACKS Electronic Monitoring System. Electronic Monitoring, also known as home confinement, is a detention alternative that allows juveniles to remain in their homes as a condition of pretrial release and post-adjudication. The system is used to increase effectiveness in supervision and reduce detention population. Can you guess who the employees are below?

Article and photo submitted by Patricee Minner (Children's Bureau).



Director Gary Cumming's 25 Years of Service Celebration (9/22/16)

It's always a pleasure to recognize and appreciate exemplary employees who set a standard of excellence on every plateau of their career. On September 22, 2016, our Director of Court Services, *Gary Cummings* was recognized for 25 years of outstanding service!



Happy Birthday, September Birthdays:

Sandra Johnson Charles Cook Tyrone Hurd Aimee Burgdorf Bridgette Bowman
Candace Hamlin Keisha Hardaway Roger Watts Pamela James Carl Cole
Sherry Schedler Carolyn Cunningham Michelle Jones Ginger Comstock Lisa Hughes
Audrey Gilliam Keisha Brown



September Anniversary Dates

Children's Bureau:

Sandra Johnson, 28 years
Gary Cummings, 25 years
Ruby Jones, 23 years
Terry Taylor, 19 years
Latisha Levenson, 2 years
Olivia Campo, 1 year

Child Support:

Mal Hooker, 26 years

Youth Services Bureau:

Nancy Roll, 26 years

Judicial:

Demetria Banks, 27 years
Felicia Hogan, 22 years
Raymond Lepone, 15 years
David Walker, 10 years
Mitzi Pollard, 2 years

Administrative Services:

Carolyn Cunningham, 26 years
George Hannah, 1 year

Happy Anniversary

Thank you for your hard work and dedicated service!