



Employee Newsletter



Judge's Corner



The holiday season is now upon us. The month of November provides us with two major opportunities for reflection and gratitude.

Our first opportunity is Veterans Day. This holiday reminds us that liberty and freedom come at a cost. The holiday also gives us an opportunity to thank all active and retired military personnel for courageously serving our country especially the military personnel who made the ultimate sacrifice.

Our second opportunity is Thanksgiving. This holiday

provides us with an opportunity to take an honest inventory of our life and reflect on the many reasons we have to be grateful.

During the holiday season, don't forget to take time to remember individuals who are not as fortunate. Donate your time, talents and/or financial assistance through reputable charity organizations.

Unfortunately, crime tends to increase during the holiday season. Please remember to be vigilant with your safety practices on your personal time and in your professional

environment.

Crime can easily occur due to opportunity. Your vigilance against crime may prevent you from becoming a victim.

Our second Community Engagement meeting will be held on December 8, 2016. You will receive an official announcement with the location and time. I encourage you to attend this event.

Enjoy your holiday festivities! Keep up the great work!

"Dream joy. Capture joy. Live joy."

Anonymous

Motivational Moment submitted by Debra Rogers, Administrative Services.



Tennessee Shakespeare Company (11/10/16)



Judge Dan H. Michael presented members of the Tennessee Shakespeare Company with Certificates of Appreciation for providing performances to youth in detention.



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Special points of interest:

- *Motivational Moments*
- *Recipe*
- *Happy Retirement Magistrate Judge Felicia Hogan*
- *Employee Birthdays & Anniversary Dates*



On October 29, 2016, Youth Court conducted Part 1 training for 175 new members. The program's guest speaker was MPD Director Michael Rallings.

The participating youth, while being mentored by licensed and practicing attorneys, will fulfill the roles of Prosecutor and Defense attorneys, court clerks, bailiffs and jurors. Part 2 of training was held on November 5, 2016.

Director Rallings is pictured below seated in the center of the courtroom filled with new Youth Court members.

Article and photo submitted by Avis Allen (Youth Court).



Recipe: Brazilian Shrimp Stew

Ingredients:

1 1/2 lbs shrimp (peeled and deveined, does not have to be raw), 1/4 cup olive oil, 1/4 cup onion (diced), 1 clove garlic (minced), 1/4 cup roasted red pepper (diced), 1/4 cup fresh cilantro (chopped), 1 can diced tomatoes with chilies (14 ounces), 1 cup coconut milk, 2 tbsp Sriracha hot sauce, 2 tbsp fresh lime juice, salt and pepper to taste

Directions:

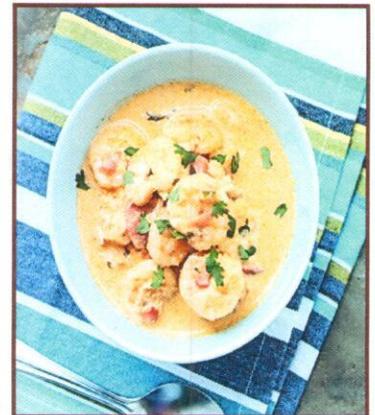
1. Heat olive oil in a medium saucepan.
2. Saute' onions for several minutes until translucent then add the garlic and peppers. Cook for several more minutes.

3. Add the tomatoes, shrimp and cilantro to the pan and simmer gently until the shrimp turns opaque (if raw shrimp is used).
4. Pour in the coconut milk and Sriracha sauce. Cook until heated thoroughly. Do not boil.
5. Add lime juice and season with salt and pepper to taste.
6. Serve hot, garnished with fresh cilantro.

**Makes 5-6 servings.*

Recipe submitted by:

Brittany Looney (Volunteer Services Bureau)





Happy Retirement, Magistrate Judge Felicia Hogan!



On November 30, 2016, **Magistrate Judge Felicia Hogan** will retire after 22+ years of dedicated service. This is an overview of her years of service to Juvenile Court of Memphis & Shelby County:

- ◆ In July 1993, she was appointed to the position of Magistrate by Judge Kenneth Turner.
- ◆ After leaving the Court for a brief period of time in 2005, she accepted an invitation to return to the Court in 2006 and was appointed to the position of Magistrate by Judge Curtis Person.
- ◆ In September 2014, she was appointed to the position of Magistrate Judge by Judge Dan H. Michael.

Magistrate Judge Hogan agreed to a brief interview to reflect and share thoughts on her journey, her work at the Court, her favorite hobbies, future plans, what she will miss most, and her hopes for her legacy.

Her journey at the Court: *Her journey here was very fulfilling. She enjoyed her time, particularly with the present administration. She's very impressed with*

Judge Michael's vision to make the Court an example for other juvenile courts across the country.

Her work at the Court: *She feels that the work we do here is very important and can never be taken lightly. The Court is a last resort to get help for some of the children and families that we serve who are in horrible conditions and circumstances. This, she states, must be kept in the forefront of all our minds.*

Favorite hobbies: *golf, arts and crafts*

Future plans: *She plans to enjoy retirement and continue adjunct teaching.*

What she will miss most: *Her family at the Court.*

Her Legacy: *She hopes she will be remembered as one who was fair in carrying out her responsibilities as a Magistrate Judge, even if the decisions she made were not what others hoped they would be.*

Magistrate Judge Felicia Hogan,

Best Wishes for a Very Happy Retirement! You will be greatly missed. Your intelligence, thoughtfulness, dependability, and warm, welcoming personality made it truly a pleasure to work with you. Thank you for consistently giving us your very best!

Your Juvenile Court Family

“Every day is not going to be filled with sunshine nor with clouds or rain, but our words in which we speak to others could brighten even a dimmer man’s day.”

Motivational Moment written and submitted by Chantay Porter-Knox, Clerk’s Office.

Juvenile Detention Alternative Initiatives (JDAI)



Heather McLemore, Kimbrell Owens, Lisa Hill

On November 3, 2016, **Kimbrell Owens**, **Heather McLemore** and **Lisa Hill** conducted training with Memphis Police Department (MPD) Officers. The purpose of this training was to education commissioned Officers about issues in the juvenile justice system in Memphis and Shelby County that are relevant to their regular duties.

The course covered the history of the juvenile justice system, Juvenile Court of Memphis and Shelby County-how it works and what options Officers have. Also, the course included information on the Juvenile Detention Alternatives Initiative (JDAI) and how it is operating in Memphis and Shelby County.

Shortly discussed was the US Department of Justice investigation of Juvenile Court and the Memorandum of Agreement between the Department and Juvenile Court. **Lisa Hill** directed the discussion on what is Disproportionate Minority Contact (DMC) and ways Officers can address DMC on their daily jobs.

Heather McLemore covered Cultural Competency, why it is important, ways to identify implicit biases and how it is relevant to the work of Officers.

The goal is to continue this type of training to educate the community on juvenile justice reform efforts in Memphis and Shelby County.



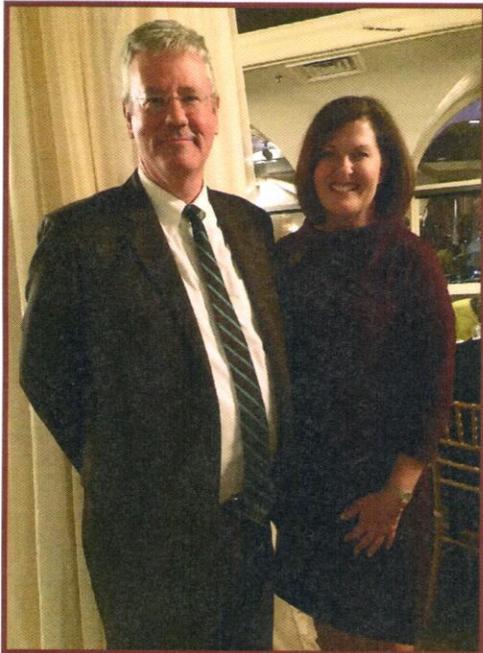
Article and photos submitted by Kimbrell Owens (JDAI).



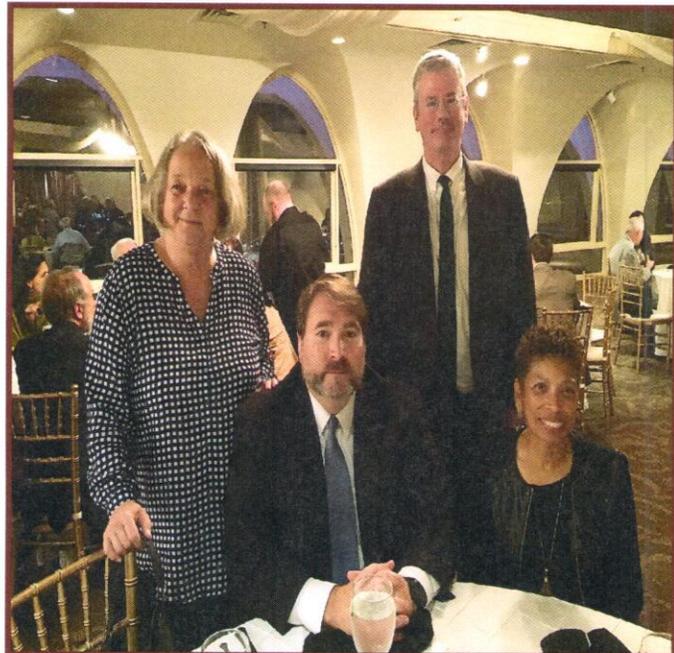
MBA Family Law Section Annual Judge's Dinner



*Standing: Magistrate Judges Mitzi Pollard, Carlyn Addison, Chief Legal Officer Garland Erguden, Chief Magistrate Judge David Walker, Chancellor Evans.
Seated: Magistrate Judges Raymond Lepone, Felicia Hogan*



Chief Magistrate Judge David Walker, Anna B. Davis



*Standing: Chief Legal Officer Garland Erguden, Chief Magistrate Judge David Walker
Seated: Magistrate Judge Raymond Lepone, Felicia Hogan*

Happy Birthday, November Birthdays:

Alisa Suggs

Bernard Williams

Mamie Jones

Avis Allen

Satina Williams

Jennifer Brown

Debra Rogers

Lyttonia Cunningham

Kattie Curley



November Anniversary Dates

Children's Bureau:

Michelle Jones, 23 years

Mamie Jones, 16 years

Dayna Johnson, 15 years

Jason Tate, 7 years

Judicial:

Harold Horne, 33 years

Garland Erguden, 18 years

Scot Bearup, 1 year

Youth Services Bureau:

Marcus Claxton, 16 years

Felicia Banks, 11 years

Administrative Services:

Derek Warr, 19 years

Carl Cole, 18 years

Charles Alton, 15 years

Avis Allen, 14 years

Happy Anniversary

Thank you for your hard work and dedicated service!

Lung Cancer Awareness Month



Where #Pinktober and Breast Cancer Awareness ends...November 1st and the white ribbon for Lung Cancer Awareness begins!

On November 7, 2016, Patricee Minner and her family received a proclamation from her hometown Mayor and City Council on behalf of efforts made in the Southeast Missouri community. A grassroots organization was established to bring about lung cancer awareness and recognize November as Lung Cancer Awareness Month in memory of her mother who passed May 2015 and countless others. Please consider supporting or volunteering for lung cancer awareness activities in your area to fund research, education and share hope for those affected.



Article and photo submitted by Patricee Minner (Children's Bureau).

Memphis Bar Association (11/10/16)

Judge Dan H. Michael served on the Memphis Bar Association's panel for third year law students. **Judge Michael** is identified by the arrow. Seated to his right is **Juvenile Court Clerk Joy Toulaiatos**.

