



Employee Newsletter



Judge's Corner



I set three major goals for us in 2016: Become a Trauma Informed Court, Implementation of New Docket/Immediate Order Systems and Enhancement of the Court Speakers Bureau.

I am proud to say we have made incredible progress in becoming a Trauma Informed Court. We are now aware of what a Trauma Informed Court is, what it means to become a Trauma Informed Court, what steps we need to take to solidify our status and how long the journey may take.

Our progress toward Implementation of a New Docket/Immediate Order System has

also been visibly evident. The finalized system will be fully operational January 2017.

Let me extend special thanks to each of you who have volunteered your time and talents to enhance the Court Speakers Bureau. Community outreach is essential to our effectiveness as a Court. Our second Community Engagement meeting held on December 8, 2016 was a success. Thank you to all staff who helped made it a success either by presenting or attending.

Take a moment to celebrate the success we have accomplished by commitment and teamwork!

As a reminder, December 19-

30, 2016, all dockets except daily detention, daily contempt and preliminary hearings for dependency and neglect will be suspended and no special dockets will be set. Additionally, our Casual Day Attire Policy will be in effect during this timeframe. We will return to our normal schedule on January 3, 2017.

Please mark your calendars for the second State of the Court Address. It will be held on January 13, 2017, 8:30am at the Urban Childhood Institute.

I wish you and your loved ones a very happy holiday season!

"When you arise in the morning, think of what a precious privilege it is to be alive; to breathe, to think, to enjoy, to love." Marcus Aurelius

Motivational Moment submitted by Brenda Johnson, Administrative Services.



Holiday Humor



Cartoon submitted by Patrice Minner (Children's Bureau).

Inside this issue:

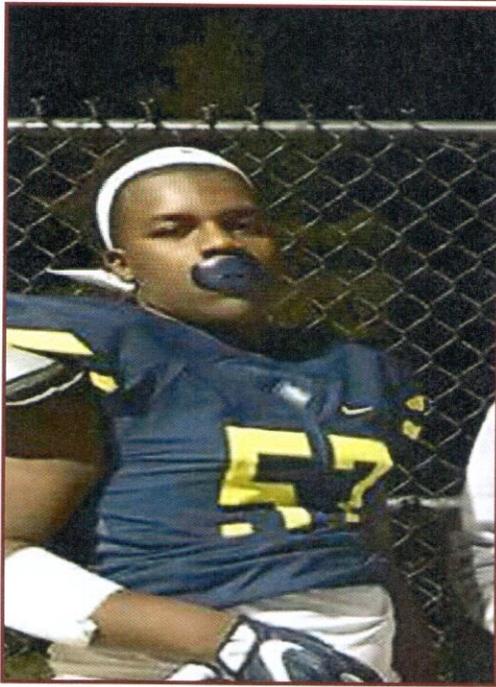
Congrats!, Mural, Great is He, Implicit Bias Conference	2-3
St. Jude Marathon, Holiday Dinner, Recipe	4-5
Employee Birthdays & Anniversary Dates, New Hires, Retirees	6
Congrats!, Thank You, NW Prep, Happy Holidays!	7-8

Special points of interest:

- Motivational Moment
- Poem: Great is He
- St. Jude Marathon
- Employee Birthdays & Anniversary Dates, New Hires, Retirees



Congratulations, V. P. Hill!



V. P. Hill plays for The Lausanne football team. The team grabbed their first championship football title for Division II-A. The championship game was held in Cookville, TN. They defeated the opponent with a score of 14-0. *V. P.* is pictured to the left.

Article and photo submitted by his proud grandmother, Mary Winston (Administrative Services).

Upstanders Mural

The Upstanders Mural is comprised of historical Upstanders from the Yellow Fever Outbreak (1878) in Memphis to the Civil Rights Movement (1960s). The smaller faces in the background of the mural represent current Upstanders who are still making a difference in our community. These extraordinary Memphians embraced the challenge to speak out, stand up for others and make decisions that have helped to create a more inclusive, just and compassionate Memphis. Represented in the mural and the photo below are our own Juvenile Court family members: Bernard Williams, Gary Cummings, Morrie Noel, Martha Rogers, Tyrone Hurd, Patricee Minner and Eric Roberts. The Upstanders Mural is located in front of the National Civil Rights Museum.

Article and photo submitted, Bernard Williams (Children's Bureau).



Bernard Williams, Gary Cummings, Morrie Noel, Martha Rogers, Tyrone Hurd, Patricee Minner, Eric Roberts



*Jesus died to save our souls,
To clean us up and make us whole.
He did it for the sake of man,
To give us all a second chance.
Lord, I thank you for the good and bad,
Even for the pains and troubles I've had.
Thank God for His mercy and grace,
His loving kindness all over the place.
He makes me happy all the time,
That's why I keep Him on my mind.
I love the Lord indeed I do,
Because He's real and mighty too.
He makes my enemies tremble with fear,
For He is great and always near.
To build up strength, you must pray and fast,
To remain in the race until the very last.
I give my all to God above,
Because He's worthy to be loved.
Lord it was you who first love me,
And with You is where I want to always be.*

Poem written and submitted by Sharon Fuller (Children's Bureau).

Implicit Bias Conference (11/18/16)



Judge Dan H. Michael served as a panelist during the Conference on Implicit Bias held at the University of Memphis Cecil Humphrey's School of Law. He is identified in the photo to the left with a yellow arrow.



St. Jude Marathon Action Photos (12/3/16)



Congratulations to all Juvenile Court employees who trained and competed in the 2016 St. Jude Marathon!



Tom Coupe' (Judicial), Sheronda Smith (E & R), Debbie Bennett (Judicial), Sykenya Myles (Administrative Services), Kimbrell Owens (JDAI)



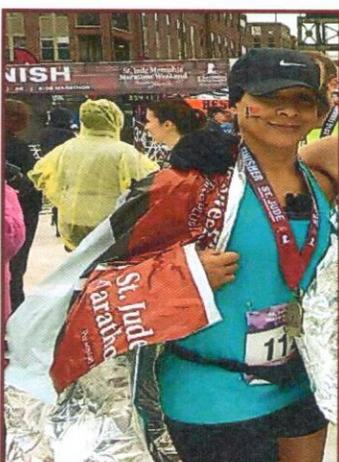
Tom Coupe' (Judicial) was the winner in his race division!



Sykenya Myles (Administrative Services) ran 20 miles in 3 hours and 50 minutes! She ran 7 miles going into her half marathon!



Kimbrell Owens (JDAI), finished in 34 minutes setting a personal record! Her goal was 30 minutes.



Lisa Hill (DMC), marathon finishing time 3:40! A personal record and Boston Qualifier by beating qualifying time by 20 minutes!



Sheronda Smith (E & R) ran 20 miles in 3 hours and 50 minutes! She ran 7 miles going into her half marathon!



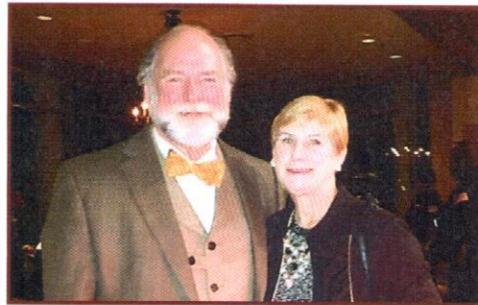
Holiday Dinner at Hunt & Polo Club (12/7/16)



Rev. Audrey Gonzalez (Volunteer Court Chaplain) hosted a holiday dinner for Juvenile Court and the Memphis Police Department.



Judge Michael, MPD Director Michael Rallings, Martha Rogers (Children's Bureau), Rev. Audrey Gonzalez



Judge Michael and his wife Debbie



MPD Deputy Director Mike Ryall, Juvenile Court CAO Pam Skelton



Chief Inspector Deidre Bridgeforth, Assistant Chief Kirk Fields (Sheriff's Office), Martha Rogers (Children's Bureau)



Memphis Police Department

Recipe: 3-Ingredient Buttery Shortbread Cookies

Ingredients:

2 cups salted butter (cold, cut into pieces)
1 cup packed light brown sugar
4 1/2 cups all purpose flour (divided)
*Sprinkles (optional)

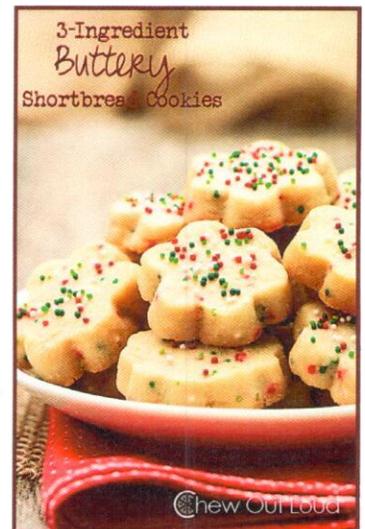
Directions:

1. Preheat oven to 325 degrees Fahrenheit. Line baking sheets with parchment paper and set aside.
2. In the bowl of a stand mixer, add butter and brown sugar. Using paddle attachment, mix until fluffy and light. Add 3 1/2 cups of the flour and mix until combined.
3. On a large board, sprinkle 1/2 cup flour. Knead dough by hand for 5 minutes, adding as much of the remaining 1/2 cup flour as needed to make a soft dough. The dough should end up soft and pliable, similar to play-dough, not sticky. Work in desired amount of sprinkles (if using).
Note: You may end up not using all the flour, depending on how your dough feels.

4. Form a ball, wrap tightly and chill for about 30 minutes. Roll dough out to about 1/2 inch thickness. Either cut into 3x1 rectangular strips, triangles or use cookie cutter for shapes. Place each cookie 2 inches apart on baking sheet. Poke cookies with fork to design if not using sprinkles.
5. Bake 15-20 minutes, or until edges are golden brown. If your shapes are smaller, bake less time. Bake longer for bigger shapes.
6. Cool completely on wire rack.

**Serves approximately 40, depending on cut out size.

Recipe from: Chew Out Loud



Happy Birthday, December Birthdays:

Jennifer McMillian

Libby Kilpatrick

Dayna Johnson

Laurie Neal

Joponica Truitt

Dini Malone

Demetria Banks

Michelle Macklin

December Anniversary Dates

Children's Bureau:

Alisa Suggs, 25 years

Deanna Stuckey, 24 years

Sharon Fuller, 24 years

Jennifer McMillian, 3 years

Judicial:

Sarah Gilmer, 8 years

Youth Services Bureau:

Frances Gonzales, 31 years

Shirley Terrell, 18 years

Administrative Services:

Jasmine Newsom, 2 years

Happy Anniversary

Thank you for your hard work and dedicated service!

Congratulations & Welcome, Harvey Sykes!



Administrative Services:

Harvey Sykes

Data Analyst



Best Wishes for a Happy Retirement, Ruby Jones! (12/31/16)

Children's Bureau:

Ruby Jones

Supervisor A

23+ years



Congratulations, Shelby!



Banna Gebremichael, Shelby Macklin

Shelby Macklin and *Banna Gebremichael* are the designers of accessories label *Glazed NYC*. They are featured in *Vogue Magazine* for giving the beret a makeover. You may read the article at:

<http://www.vogue.com/13512268/nyc-label-french-girl-beret-glazed/>.

Shelby is the niece of *Michelle Macklin* (Youth Services Bureau). She is pictured to the left in the red beret.

Article and photo submitted by Michelle Macklin (Youth Services Bureau).



Thank You, Barbara Jackson!



Special thanks to *Barbara Jackson* (Children's Bureau) for taking time to festively decorate the Court for the holidays. We appreciate your creativity and annual dedication to this project.



Barbara Jackson



Damonique Richardson, Audrena James (Volunteer Services Bureau) seated at the Ambassadors Desk in the Main Lobby.



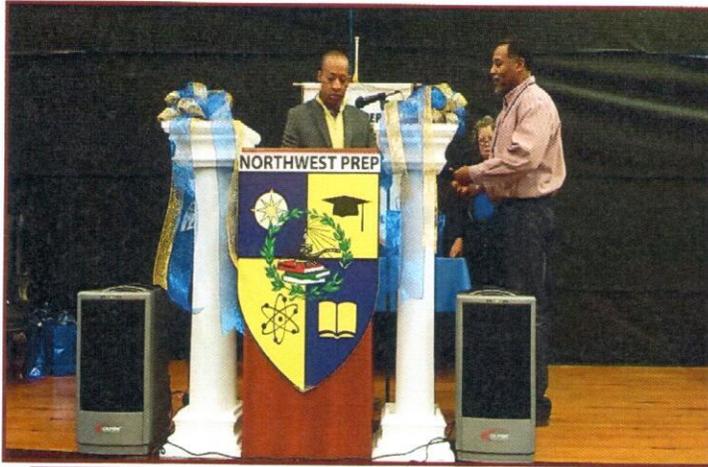
Court Main Lobby



Northwest Prep Academy



Juvenile Court awarded young scholars at Northwest Prep Academy for achieving the honor roll, the principal's list, citizenship and perfect attendance. The scholars received a certificate signed by Judge Michael and fun items to show our appreciation for their hard work. The educator of the semester was also honored with a certificate signed by Judge Michael.



Gary Cummings (Children's Bureau), Herbert Kendall (Outstanding Educator)



Pastor Michael Bryant, Principal Roger Jones, Gary Cummings, Barbara Jackson (Children's Bureau), Cassandra Fair, Eric Roberts (Children's Bureau)



Happy Holidays!



Drawing by Deputy Antonio Wilson (Shelby County Sheriff's Office).