

Mission: To improve the health and well-being of the people we serve by providing compassionate care and exceptional services.

**SHELBY COUNTY HEALTH CARE CORPORATION
HUMAN RESOURCES COMMITTEE**

September 11, 2017
4:30 p.m.

AGENDA

Call to Order, Invocation, and Introductions	• Judy Edge	
I. APPROVAL OF MINUTES • MAY 15, 2017 • MAY 30, 2017	• Judge Edge	• TAB 1
II. PRESIDENT’S REPORT • COMMITTEE CHARTER • NEW LEADERSHIP STRUCTURE	• Reginald Coopwood, M.D.	
III. FY2017 INCENTIVE PLAN RESULTS • OVERALL SUMMARY • CEO • CEO DIRECT REPORTS • GRATITUDE PAYMENT	• Reginald Coopwood, M.D.	• TAB 2
IV. FY2018 PROPOSED INCENTIVE PLAN <i>APPROVAL NEEDED:</i> • PLAN TRIGGERS AND NET INCOME • ELIGIBLE PARTICIPANTS • CEO GOALS • CEO DIRECT REPORT GOALS	• Reginald Coopwood, M.D. • Rick Wagers	• TAB 3 • TAB 4 • TAB 5 • TAB 6
V. NEW BUSINESS • EXECUTIVE SESSION	• Judy Edge	
VI. ADJOURNMENT	• Judy Edge	

Strategic Plan for 2015-2018

- *Advance clinical quality*
- *Create exceptional patient experiences in a high performing culture that is just, innovative, accountable and dynamic*
- *Enhance our market position through strategic growth*
- *Create an environment where the infrastructure and technology support fulfillment of the mission*
- *Enhance physician engagement*