



# OPEN ENROLLMENT IS COMING SOON

## November 1 – 15, 2019

**Shelby County Government is committed to a culture that focuses on wellness and healthy living.**

We offer you and your family comprehensive health care benefits and the tools and resources to help you make healthy choices throughout the year. You must actively elect benefits during Open Enrollment to have coverage effective January 1, 2020.

### Benefit Options include:

- Medical
- Dental
- Vision
- Flexible Spending Accounts
- Basic Life
- Voluntary Life
- Whole Life
- Short Term Disability
- Hospital Indemnity
- Critical Illness

### You Have Two Easy Ways to Enroll

#### Online

Log in to [www.ShelbyCountyBenefits.com](http://www.ShelbyCountyBenefits.com) to learn about your benefit options, review rates, and enroll.

#### By Phone

Call **877-970-4320**. Licensed Benefit Counselors are available Monday – Friday, 7:30 a.m. – 7 p.m. Central time to answer your questions and help you enroll.

### IMPORTANT!

Keep in mind that all employees must go through Express Enrollment to confirm their 2020 benefit elections. You are required to verify your tobacco status as well as your spouse's. If you do not complete the Spousal Employer Health Care Affidavit by November 15, your spouse will be dropped from medical coverage as of January 1, 2020.