



**NEWS from the Shelby County Mayor's Office**  
*Lee Harris, Mayor*  
Vasco A. Smith, Jr., Administration Building  
11<sup>th</sup> Floor, 160 North Main, Memphis, Tennessee 38103

**MEDIA RELEASE**  
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**SHELBY COUNTY MAYOR LEE HARRIS PROMOTES  
LONG-TENURED SHELBY COUNTY DIRECTOR OF THE DIVISION OF COMMUNITY  
SERVICES TO DEPUTY CHIEF ADMINISTRATIVE OFFICER**



**Shelby County, TN** – Mayor Lee Harris is pleased to announce the promotion of Dorcas Young Griffin to Shelby County Government Deputy Chief Administrative Officer. In her new role, she serves under Chief Administrative Officer Harold Collins alongside Deputy Chief Administrative Officer Dr. LaSonya Hall. Griffin also continues to serve as Interim Director of the Division of Community Services.

Dorcas Young Griffin started her career with Shelby County Government in 2007, serving in several capacities, including Public Health Coordinator, Ryan White HIV/AIDS Program Manager, and Deputy Director of Division of Community Services. She has been the Director of the Division of Community Services since January 2018. Griffin received Mayor Lee Harris'

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Shining Star Award for outstanding leadership in community service this past December due to her decades-long service to Shelby County Government.

Dorcas Young Griffin is a native Memphian and a graduate of East High School. She received a Bachelor of Arts in Sociology from the University of North Carolina at Chapel Hill, a Masters in Public Administration from the University of Memphis, and is currently working on her PhD in Urban Affairs at the University of Memphis.

**Shelby County Mayor Lee Harris:** “Dorcas Young Griffin has consistently demonstrated exceptional leadership throughout her tenure. I am confident that she will continue to excel in her expanded role as Deputy Chief Administrative Officer. Not only is she a seasoned professional, but she is also ready to answer the call to innovate and embrace new initiatives.”

**Chief Administrative Officer Harold Collins:** “I am excited that Dorcas Young Griffin has agreed to accept the position of Deputy Chief Administrative Officer, where she will work closely with Deputy Chief Administrative Officer Dr. LaSonya Hall. Her extensive record of service, integrity, and commitment to our community makes her an outstanding addition to the team, and I am confident that she will continue to make significant contributions to Shelby County residents in her new role.”

**Deputy Chief of Staff Frankie Dakin:** “I met then Director Young Griffin while working on Mayor Harris’ campaign in 2018. It was as apparent then as it is now that Deputy Young Griffin has a rare, valuable skillset of understanding the deep-seated challenges our community faces while remaining passionate and innovative about solving them. Shelby County is lucky to have her talent, and I’m thrilled to congratulate her on the promotion.”

**Deputy Chief Administrative Officer Dorcas Young Griffin:** “I am grateful for the encouragement and confidence that Mayor Harris has put in me to take on this leadership role. I know that government plays a key role in strengthening this community for our residents, so it is an honor to serve in this new capacity. I look forward to working in partnership with CAO Collins, Deputy CAO Hall, County leadership and staff as well as our community stakeholders to continue moving Shelby County forward.”

(End of Release)