



## Memphis Area Women's Council

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### October workshop equips employers to be smart about domestic violence

Employers and human resource managers are the special guests this year at the annual public rally and workshop as the [Erase Domestic Crime Collaborative](#) notes October Domestic Violence Awareness Month.

A new educational and informational campaign -- "Violence at Home. Victims at Work. Employers Confront Domestic Violence" -- will be launched at the workshop on October 25. It is set for 8:30 to noon at the [Community Foundation of Greater Memphis](#), 1900 Union Avenue in Midtown. The "Violence at Home. Victims at Work." workshop is for employers of every size and type - government, business, medical, retail and more. Hosts include



Corporate response to Domestic Violence

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### Year in the making

A year ago, an announcement was made that Memphis and Shelby County had been chosen among eight sites across the nation to receive U.S. Department of Justice funds as part of a Defending Childhood Initiative - a program whose aim is to better equip our providers and community members to deliver services to our families and children who have been exposed to violence and to reduce children's exposure to violence.

Many organizations have been meeting for months to plan the Shelby County response, which will begin with a pilot project in six key zip codes around Frayser and Hickory Hill neighborhoods. The new

the [Memphis Area Women's Council](#), [University of Memphis-SHRM](#), Memphis/Shelby County Domestic and Sexual Violence Council and [United Way of the Mid-South](#).

The workshop and the campaign will equip employers to recognize when employees are struggling with domestic violence, respond compassionately and refer to appropriate community services. Panelists including attorneys and corporate leaders will discuss responsibility and liability issues.

The workshop on Oct. 25 is free. Capacity is limited. For a spot at the workshop, please RSVP to [dclubb@memphiswomen.org](mailto:dclubb@memphiswomen.org).

## **Purple light bulbs may prove hard to find**

A new DV awareness event is coming to Memphis - Purple Light Nights™.

The campaign which began in Portland, Oregon, asks residents, businesses, nonprofit groups and cities to display purple lights in windows, on buildings and in lobbies throughout October.

"Purple is the color symbolizing DV awareness," said volunteer Curt Lindsley in a meeting at MAWC offices recently, "and to have purple lights glowing throughout a city is a great way to bring to mind for lots of people that there is a lot of work yet to be done." He said the more a community can show its "purple" spirit through lights, the better to proclaim that, "Domestic Violence has no place in our community."

For a full listing of DV awareness events and fundraisers, please to go one of the following websites: [www.memphiswomen.org](http://www.memphiswomen.org) or [www.erasedomesticcrime.org](http://www.erasedomesticcrime.org).

coordinated care partnership will be publicly announced at a press conference Oct. 10, at the Wingood Manor apartments.

Two weeks later will be the first of two "virtual service fairs" to demonstrate how the Shelby County efforts on behalf of children and their families will work.

The Memphis Area Women's Council is part of this project in our ongoing work to address the epidemic of domestic violence - especially intimate partner violence - and its crippling impact on women and children across Shelby County.

### **Donate to us:**

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